## COMPARISON OF THE EVALUATION PRACTITIONER AND ECB PRACTITIONER ROLES

## Program Evaluation Practitioner Role | ECB Page 1

- Professional evaluator with program knowledge and skills.
- Designs and carries out a program evaluation in a professional and expert manner adhering at a minimum to the Joint Committee's standards (1994).
- Manages evaluations.
- Knows how to carry out an evaluation within an organization and its structure, culture, and politics as an internal and/or external evaluator.
- Facilitates learning among those participating in the evaluation.
- Facilitates the use of the evaluation.
- Works primarily within an organizational or program context.
- Belongs to a community of expert evaluators.
- Orients towards doing a quality evaluation which is used.
- Orients to a politics of discrete studies, client needs, professional reputation, and so forth.

## ECB Practitioner Role

- ECB practitioner (trained evaluator or not).
- Imagines, conceptualizes, envisions, co-creates and co-sustains a "state of affairs" in which evaluation and its use is ongoing.
- Holds a perspective on how every evaluation may contribute to sustaining the necessary "state of affairs"; and works strategically to those ends.
- Co-designs and makes "ordinary" everyday necessary practices to sustain the state of affairs and to support each, every, and all discrete evaluation studies and their uses.
- Uses a long-term, open-ended process for making the organization/program a place in which program evaluation as such and each program evaluation study can be used to enhance organizational effectiveness.
- May belong to multiple occupational communities-including evaluators, managers, and executives.
- Orients outwards towards cocreating and co-sustaining the necessary state of affairs for program studies and their uses.
- Orients to a politics of guiding and sustaining organizational change, learning, and development.

Compton, D.W., Baizerman, M. & Stockdill, S.H. (Eds). (2002). The art, craft, and science of evaluation capacity building: New directions for evaluation, No. 93. San Francisco: Jossey-Bass. p12.